

## Oracle Public Sector Focus

Join the in-person Public Sector sessions at Ascend - your annual opportunity to connect with Oracle experts and peers and build practical skills.

### Dozens of Sessions Over Four Days, Featuring:

- Pre-conference networking with other Public Sector members
- Lessons learned from leading Public Sector specialists
- Hands-On labs led by Oracle experts
- Public Sector focused sessions on Cloud ERP, Cloud HCM, Project Management, and EPM

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### *SAMPLING OF PUBLIC SECTOR FOCUSED SESSIONS*

#### Public Sector Meetup

Launch your Ascend experience with a high energy gathering designed to unite Public Sector professionals across government, utilities, transit, and K-12. This foundational session offers a warm welcome, an overview of Public Sector programming, and a fast-paced networking activity where attendees share journeys, challenges, and priorities. The session closes with an open Q&A with Oracle experts, setting a strong, connected foundation for the days ahead.

#### Oracle Cloud Governance 101 For Public Sector

A session focused on building a repeatable, low-stress decision-making, testing, and communication cycle that helps the Public Sector absorb Oracle's quarterly updates and plan for the future. Panelists will share best practices on how they are managing governance. This panel discussion is led by Alex Smith, Oracle HCM Industry Executive Director, Government and Education. Panelists include representatives from Brazos County, TX; Central Contra Costa Sanitary District; Charter County of Wayne, MI; Hillsborough County, FL.

## Modernizing Public Sector ERP & Payroll: The City of Memphis' Journey from Oracle E-Business Suite to Oracle Fusion Cloud

City of Memphis operates in a complex Public Sector environment with multiple unions, public safety payroll demands, grant-funded programs & strict audit requirements. Over time, its on-premises Oracle EBS became heavily customized & dependent on manual, spreadsheet-based processes, increasing payroll risk, audit effort & sustainability concerns. This session explores the City's transition to Oracle Fusion Cloud Financials, Procurement, Projects, Grants & Payroll. Learn the strategic drivers behind the move, including reducing technical debt, stabilizing payroll & fund management, improving audit transparency & modernizing the employee experience. Standardized configurations, automated controls, embedded audit trails & cloud security created a single source of truth & reduced risk.

## From Policy to Practice: How AI Is Elevating Everyday Procurement Work

Procurement teams at Public Sector organizations, particularly K-12, deal with inherently complex situations, managing high volumes, tight timelines, strict policies, and lean resources. This session explores how AI-assisted capabilities help teams work more effectively by supporting purchasing decisions, reducing manual follow-up, and enabling more consistent outcomes. Attendees will see everyday benefits, practical examples of how AI can reinforce policy adherence and audit readiness, and considerations for responsible AI adoption across procurement environments.

## Loudoun County's Identity Governance Setup for Oracle EBS and Oracle Fusion SaaS

Loudoun County Government operates in a high-risk Public Sector environment where strong identity management is critical. With sensitive employee, Fire and Rescue, supplier, and financial system data in scope, identity-based breaches pose a significant risk. Like many local governments, the County faces growing cyber threats driven by fragmented identity data and inconsistent access controls. Role changes, transfers, and separations can result in delayed access updates or excess privileges, increasing security and compliance risk. This session highlights how Loudoun County leveraged Oracle Access Governance with Oracle E-Business Suite and Oracle Fusion SaaS to centralize identity governance, strengthen lifecycle management, improve audit readiness, and reduce risk.

## AI Agent Studio: HCM And Financials, Dive In, Explore the Depths, And Move Forward with Intelligent Automation

This session explains the approach, architecture, and success factors behind AI Agents recommended for our customers across private and Public Sector. Our customers have implemented Oracle Cloud Fusion HCM & Financials. AI Agents introduces a powerful capability to enhance HCM and Finance departments to respond to employee inquiries, manage interdepartmental interactions, and drive a more process-oriented organization. Attendees will gain a practical understanding of how AI Agents improve day-to-day operations by answering employee queries, supporting cross-functional collaboration, and workflow automation. The session explains the complete AI Agent lifecycle, from configuration and customization to testing, deployment, and migration, using real-time use cases across multiple business domains.

## Effective Management of Learning Credits in HCM Rollouts At Public Sector, K-12 Schools and Higher-Ed Spaces

Tracking learning credits for Judicial Officers, Faculty staff, Lecturers, and others is essential for ensuring that these employees meet mandatory professional development requirements and meet respective council compliance rules. In this case study, we showcase how a centralized learning credit tracking process was required to track and report across district branches. Additionally, faculty credits for employees were also counted towards their CPE credits. This session shows how we helped a Judicial Public Sector organization to manage the entire Learning credit compliance cycle using Oracle HCM Talent ecosystem.

## Smart Budget Adjustment Application for Public Sector (State/Local/Higher-Ed)

Oracle EPM Cloud delivers strong capabilities for budget entry, calculation, and forecasting. Loudoun County (VA) identified a gap in managing budget adjustments across operational and project budgets that required multi-level, interactive approvals across departments, Office of Management & Budget, and the Controller's Office. To address these challenges, CLOUDVICE designed a custom budget adjustment solution built on Oracle ERP Cloud tailored to support the complex Public Sector budgeting requirements of Loudoun County. The solution supports budget entry and adjustments through an eight-level workflow, including parallel approval groups and controlled, fail-safe budget transfer processing for operational and capital budgets (Projects & Grants).

## Public Sector HCM Forum: Tackling Post-Go Live Challenges Together

A focused, collaborative roundtable for Public Sector professionals across government, utilities, transit, and K-12 to surface post-go-live Oracle HCM challenges and work through them together. Using a learning circle format, participants identify key pain points, share experiences, and co-develop practical solutions. Each team brings one challenge to the group, creating a structured, collective problem-solving session that supports continuous improvement long after deployment.

## Streamline Compliance in PeopleSoft HCM: Automate Change Tracking & Notification Alerts with Page and Field Configurator

PeopleSoft Page Field Configurator Change Tracking feature introduces an upgrade-safe, configuration-based method to monitor field-level data changes without custom coding. It allows administrators & functional users to track updates, capturing before-and-after values, user IDs, timestamps, and component details directly through configuration. It can be integrated with PeopleSoft Notification Composer to automate alerts when tracked changes occur. The data is stored in delivered tracking tables and accessible through inquiry pages. This feature enhances audit readiness, enables compliance with standards such as SOX and GDPR, and strengthens data governance across modules like HR, Finance, and Supply Chain, all while reducing technical maintenance and simplifying field-level auditing.

## Public Sector Finance Forum: Tackling Post - Go Live Challenges Together

A collaborative roundtable for Public Sector professionals across government, utilities, transit, and K-12. to surface and address post-go-live ERP/EPM challenges across finance, budgeting, and risk management. Through facilitated issue gathering and group discussion, participants bring one key pain point from their organization and work through solutions together, creating a practical, peer-driven problem-solving forum.

## Making the Most of Your Oracle Recruiting Cloud Implementation

This session explores how a large Public Sector city modernized hiring through a strategic Oracle Recruiting Cloud implementation focused on usability, data integrity & adoption of standard Cloud features. Examine common Public Sector challenges, i.e. high recruiting volume, governance & operational strain. Through a real-world case study, the session shows how aligning Core HR setup data reduced recruiter clicks, streamlined requisition management & preserved flexibility without complex templates. A Scalable approach to mass updating job descriptions with salary data, improving consistency & transparency. Learn how Oracle talent profiles & Journeys modernized the candidate experience, improved data accuracy, reduced HR workload, & delivered a sustainable recruiting solution with Oracle Recruiting.

***For a searchable list of all Ascend 2026 sessions, visit [THIS LINK](#).***