

ASCEND

ORLANDO • JUNE 8-11, 2026

Oracle K-12 Focus

Join the in-person K-12 track at Ascend - your annual opportunity to connect with Oracle experts and peers and build practical skills.

Dozens of Sessions Over Four Days, Featuring:

- Pre-conference networking with other districts
- Lessons learned from leading K-12 districts and specialists
- Hands-on labs led by Oracle experts
- K-12-focused sessions on Cloud ERP, Cloud HCM, Project Management, and EPM

Register To Save Your Seat: [Ascend 2026- Premier Oracle Users Conference](#)



K-12 Meetup: Connection and Collaboration

Start your Ascend experience by joining fellow K-12 leaders, administrators, and technology professionals for a focused meetup designed just for school districts. This interactive session offers a welcoming space to connect with peers, exchange ideas, and discuss the unique challenges and opportunities shaping K-12 education today. Through guided networking and open conversation, you'll gain practical insights, share experiences, and build meaningful connections with others navigating similar journeys. Wrap up with an informal Q&A and discussion to help you make the most of your conference experience and continue the conversation throughout the week. Don't miss this chance to strengthen your Oracle expertise and set yourself up for the year.

HCM - Payroll, Core & Workforce

Modernizing K12 Payroll: Customizing Oracle HCM Cloud for Partial Year Employees with Full Year Pay - IBM

Discover how IBM customized the Oracle HCM Cloud Payroll Engine to support K12 public sector employees who work 9, 10, or 11 months but are paid across 12 months. IBM developed a fully SaaS based customization of the Oracle HCM Cloud Payroll Engine that enables organizations to manage deferred pay natively—without relying on external banks or credit unions. This session showcases our functional and technical design for a top 10 U.S. school district, supporting 160+ payroll scenarios across HR, Compensation, Absence, and Time. Learn our architecture, challenges, lessons learned, and how this scalable model can be adopted by global public and private sectors with partial year workers.

Effective management of learning credits in HCM rollouts at Public Sectors, K12 Schools and Higher-ed Spaces - Mythics, LLC

Tracking learning credits for Judicial Officers, Faculty staff, Lecturers and others, is essential for ensuring that these employees meet mandatory professional development requirements and meet respective council compliance rules. In this case study we showcase how a centralized learning credit-tracking process was required to track and report across districts branches. Additionally, faculty credits for employees were to also count towards their CPE credits. This session shows how we helped a Judicial Public Sector organization to manage the entire Learning credit compliance cycle using Oracle HCM Talent ecosystem.

Building a Framework for Data Conversion Success: HCM Oracle Cloud Migration K12 School System Lessons Learned - Harford County Public Schools

This session shares key lessons learned from a K-12 school system's HCM Oracle Cloud migration, focusing on common data conversion challenges that are faced in the Extract Transform Load (ETL) process for positions, assignments, people, salaries, benefits, talent profiles, and other HCM Cloud table objects. From project managers to analysts to DBAs, this session will provide attendees with insights for assembling and fostering a data conversion team and will provide tips for avoiding the pitfalls of the data conversion process. Learn why data conversion processes are not an afterthought but instead are a critical forethought and a foundational component to a successful HCM Oracle Cloud migration project.

ERP - Finance & Projects

From Policy to Practice: How AI Is Elevating Everyday Procurement Work - Atlanta Public Schools

Procurement teams at public-sector organizations, particularly K-12, deal with inherently complex situations, managing high volumes, tight timelines, strict policies, and lean resources. This session explores how AI-assisted capabilities help teams work more effectively by supporting purchasing decisions, reducing manual follow-up, and enabling more consistent outcomes. Attendees will see everyday benefits, practical examples of how AI can reinforce policy adherence and audit readiness, and considerations for responsible AI adoption across procurement environments.

Lessons in Wayfinding: Navigating Kamehameha Schools' Voyage from PeopleSoft to Oracle Fusion Cloud - Elire LLC

This session tells a real story of transformation and partnership. Kamehameha Schools, one of Hawaii's largest private educational trusts and landowners, took on the challenge of modernizing its legacy PeopleSoft systems. They completed a full Oracle Fusion Cloud ERP and EPM transformation on time, within a 12-month window. But what makes this story worth sharing is how it happened. The presentation will show how a clear strategy, trust-based partnership, and the right tools turned a complex migration into a repeatable success model. The focus will be on practical lessons learned: how governance and decision discipline kept the project on track, how data conversion accelerators removed risk, and how methodology shaped delivery.

Surviving the First Year After Go-Live: K-12 Leadership Panel - Oracle; K-12 Customers

A candid, experience-driven conversation with K-12 leaders who have navigated the critical first year after Oracle HCM go-live. Panelists share the operational realities districts encounter—from unexpected workload spikes to process gaps and cultural shifts—and discuss the governance structures, release management, staffing approaches, and support models that help keep systems stable and sustainable. Attendees gain practical insights, hard-won lessons, and strategies to strengthen their own post-go-live journey.

Scaling with Speed: Accelerating Projects and Budgets Rollouts in Oracle Projects - More4Apps

A leading STEM focused educational franchise is enjoying tremendous growth in an era exploding with widespread AI training among school-age students. To streamline and accelerate expansion, the company develops a boilerplate approach to rolling out new franchise locations using Oracle Cloud Projects. They maintain a master Oracle Financial Project template with an umbrella Budget earmarked for the entire year. Rolling out new locations now simply becomes a matter of copying tasks from master project and drawing out a new budget extracted from the master one. Learn the simple boilerplate solution that every franchise business using Oracle could utilize on their Oracle Projects.

Strategy - Governance & Professional Development

How Kamehameha Schools Modernized Test Management through Visual Analytics and Smartsheet - Elire LLC

In large-scale enterprise initiatives, testing is often the hidden engine that determines project success. Kamehameha Schools (KS) faced the challenge of managing thousands of test cases, multiple stakeholder groups, and tight deployment timelines across complex ERP, EPM, and cloud transformation programs. Traditional spreadsheet-based tracking proved insufficient for real-time visibility, accountability, and executive decision-making. To overcome these challenges, KS implemented a data-driven test management framework built on Smartsheet, enhanced with visual analytics dashboards and automated reporting. This approach integrated test planning, execution tracking, and defect management into a single source of truth.

Oracle Cloud Governance 101 for Public Sector - Oracle

A session focused on building a repeatable, low stress decision making, testing and communication cycle that helps the public sector absorb Oracle's quarterly updates and plan. Panelists will share best practices on how they are managing governance.

Sampling of Public Sector Sessions

Public Sector Meet-Up: Launching Your Ascend Experience - Oracle

Launch your Ascend experience with a high-energy gathering designed to unite public-sector professionals across government, utilities, transit, and K-12. This foundational session offers a warm welcome, an overview of public-sector programming, and a fast-paced networking activity where attendees share journeys, challenges, and priorities. The session closes with an open Q&A with Oracle experts, setting a strong, connected foundation for the days ahead.

Public Sector HCM Forum: Tackling Post-Go Live Challenges Together - Oracle

A focused, collaborative roundtable for public sector professionals across government, utilities, transit, and K-12 to surface post-go live Oracle HCM challenges and work through them together. Using a learning circle format, participants identify key pain points, share experiences, and co-develop practical solutions. Each team brings one challenge to the group, creating a structured, collective problem-solving session that supports continuous improvement long after deployment.

Public Sector Finance Forum: Tackling Post-Go Live Challenges Together - Oracle

A collaborative roundtable for public sector professionals across government, utilities, transit, and K-12. to surface and address post-go live ERP/EPM challenges across finance, budgeting, and risk management. Through facilitated issue gathering and group discussion, participants bring one key pain point from their organization and work through solutions together, creating a practical, peer driven problem-solving forum.

Scramble EBS HCM Person Data - Escape the Struggle! - Loudoun County

Loudoun County, Virginia initiated migration from EBS to Oracle Fusion Applications. The current EBS supports two business groups: County and Schools. The County planned to go live earlier, a request emerged to scramble County employees' data before sharing the environment with the schools without impacting Schools employee data. The Person Data Removal Tool was evaluated for this purpose. The user interface was time-consuming and inefficient for high data volume. A custom solution was built on top of PDRT. This solution enabled controlled scrambling of PII, Assignment and employment data, and User credentials with audit and detailed execution logs. By extending PDRT functionality, secure improved performance was ensured with less manual effort and securing Schools employee data integrity.

Smart Budget Adjustment Application for Public Sector (State/Local/Higher-Ed) - Loudoun County

Oracle EPM Cloud delivers strong capabilities for budget entry, calculation, and forecasting. Loudoun County (VA) identified a gap in managing budget adjustments across operational and project budgets that required multi-level, interactive approvals across departments, Office of Management & Budget, and the Controller's Office. To address these challenges, CLOUDVICE designed a custom budget adjustment solution built on Oracle ERP Cloud tailored to support the complex public-sector budgeting requirements of Loudoun County. The solution supports budget entry and adjustments through an eight-level workflow, including parallel approval groups and controlled, fail-safe budget transfer processing for operational and capital budgets (Projects & Grants).

Modernizing Public Sector ERP & Payroll: The City of Memphis' Journey from Oracle E-Business Suite to Oracle Fusion Cloud - Campra Technologies, LLC

City of Memphis operates in a complex public-sector environment with multiple unions, public safety payroll demands, grant-funded programs & strict audit requirements. Over time, its on-premises Oracle EBS became heavily customized & dependent on manual, spreadsheet-based processes, increasing payroll risk, audit effort & sustainability concerns. This session explores the City's transition to Oracle Fusion Cloud Financials, Procurement, Projects and Grants & Payroll. Learn the strategic drivers behind the move, including reducing technical debt, stabilizing payroll & fund management, improving audit transparency & modernizing the employee experience. Standardized configurations, automated controls, embedded audit trails & cloud security created a single source of truth & reduced risk.

Loudoun County's Identity Governance Setup for Oracle EBS & Oracle Fusion SaaS - Loudoun County

Loudoun County Government operates in a high-risk public sector environment where strong identity management is critical. With sensitive employee, Fire and Rescue, supplier, and financial system data in scope, identity-based breaches pose significant risk. Like many local governments, the County faces growing cyber threats driven by fragmented identity data and inconsistent access controls. Role changes, transfers, and separations can result in delayed access updates or excess privileges, increasing security and compliance risk. This session highlights how Loudoun County leveraged Oracle Access Governance with Oracle E-Business Suite and Oracle Fusion SaaS to centralize identity governance, strengthen lifecycle management, improve audit readiness, and reduce risk.

For a searchable list of all Ascend 2026 sessions, visit [THIS LINK](#).