



Greeley, Colorado

President/CEO

The Weld Community Foundation (WCF) is a 501(c)(3) charitable organization created in 1997 when two area foundations merged. Its mission is to strengthen the bonds that make our communities thrive through engaged philanthropy. WCF's values are grounded in being transparent, being professional, and being for everyone.

WCF acts as a steward for local individuals and organizations who entrust their gifts to its care to build a permanent endowment for our community. The Foundation currently has assets of approximately \$54 million with an annual administrative budget of \$680,000. In 2022, WCF awarded \$2.9 million in scholarship, grant, and program support.

WCF has an active volunteer Board of Directors and currently has a staff of 4.5 professionals to pursue its mission. The President/CEO is the key management leader of WCF.

Reporting to the Board of Directors, the President/CEO oversees the administration of the Foundation, leads the continued and sustained growth of Foundation assets, maintains and develops donor relationships, oversees the grant making program, supervises the staff, collaborates with community leaders, and works with the Board to develop the strategic direction for the Foundation.

The ideal candidate must have a passion for what engaged philanthropy can do for a community and a proven ability for relationship-building across demographic lines. The leadership of the President/CEO will demonstrate:

- impeccable integrity
- ability to communicate well
- strategic leadership
- solid financial stewardship
- sound judgment
- commitment to a very diverse community
- ability to inspire people to experience personal connection and belonging

Education and Experience:

- Minimum of bachelor's degree
- 5 or more years of top-level business or nonprofit management experience including budgeting, personnel administration, planning, directing staff/volunteers, investment oversight, and working with a board of directors/trustees
- Demonstrated track record of managing long-term relationships with clients in either the for-profit or nonprofit sector is required
- Experience working in or with a Foundation preferred
- Ability to use computer software including, but not limited to word-processing, email, spreadsheets, databases, integrated financial applications

- Proven, direct personal leadership for successful fund-raising efforts including deferred giving
- Documented success in conceptualizing, developing, managing, and evaluating nonprofit, community-based projects and programs
- Demonstrated written and oral communication skills including experience in grant writing, donor research, public relations, and communications
- Demonstrated understanding of finances and fiscal management.

Salary range based on experience: \$105,000 - \$125,000/year. Benefits include a health insurance stipend and dental, vision, and disability insurance.

Our goal is for the successful candidate to be able to start work in November 2023 for 6 to 8 weeks training with the current President/CEO who will retire at the end of December 2023.

For consideration, please send a cover letter and resumé, to:

Search Committee

Weld Community Foundation

2425 35th Ave., Suite 201

Greeley, Colorado 80634

or welddf2425@gmail.com

Emailed submissions are encouraged.

The search will remain open until a suitable candidate is identified; however, review of credentials will begin on August 28, 2023.

Weld Community Foundation is an Equal Opportunity Employer and Service Provider. WCF respects, celebrates, and encourages all forms of diversity, equity of opportunity, and inclusive participation.

For more information on the Weld Community Foundation, please visit www.weldcommunityfoundation.org