

0260 Ward Nurse (Paediatric)

Overview

Title: Ward Nurse (Paediatric) **Position Category (1-6):** 1
Reports To: Ward Team Leaders **On Boarding Required (Y/N):** No
Department: Hospital **Minimum Commitment:** 8 Weeks
Job Code: 0260 **Typical Service Commitment:** 8-12 Weeks
Date Modified: 25 September 2015 **Date Reviewed:** 26 July 2015

Summary Description

Provide holistic patient care for inpatient surgical patients, functioning within the clinical standards set by Mercy Ships. Specialties include maxillofacial, plastic reconstructive, vesico-vaginal fistula repair, general, & orthopaedic surgery. Experience in one of the above surgical specialties preferred. Surgical experience is essential.

Essential Duties and Responsibilities (include but not limited to)

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- - Administer holistic patient care to assigned patients and expect to care for both adults and children
 - Coordinate patient care with the specialty Team Leaders, Charge Nurses, Hospitalists and Surgeons.
 - Employ recent surgical experience in providing post-operative care to patients.
 - Work rotating shifts as scheduled (including weekends) in a 40-hour work week, with additional hours as required to cover illness and other unforeseen circumstances.
 - Work alongside the Day Crew, requesting their assistance when needed and reporting any issues/problems to the Charge Nurse.
 - Maintain correct practices of infection control and safety.
 - Orients new nurses to the process whereby patients are cared for in the Ward, functioning as a mentor and teacher to advise the new nurse and serve as an example of best practice.
 - Attend and participate in all devotions, Hospital Receptions and functions as needed. When unable to attend, due only to work-related duties, be responsible for obtaining the necessary information.
 - Participate in taking on-call time as Crew Duty Nurse as required.
 - Long-term crew expected to assist with ongoing program development and revisions of policies, procedures, patient care pathways, needs' list, and field service planning; or work in other departments when not on field service location.
 - Be the hands, heart, and voice of Jesus to all patients, regardless of ethnicity, religion or medical condition.
 - Due to the ever changing staffing levels and field service rotations, all staff may be re-assigned to temporarily fill roles in other departments in a time of need.
 - Other duties as assigned

Qualifications (Knowledge, Skills, Abilities, and Requirements)

The requirements listed below are representative of the knowledge, skill, and/or ability required.

- - Supportive of Mercy Ships mission, vision.
 - Commitment to live out and model Mercy Ships core values.
 - Able to live in and contribute to community life on a Mercy Ship.
 - Understand and apply servant leadership, work collaboratively, demonstrate accountability.
 - Fluency in written and verbal English language with strong interpersonal communication skills
 - Physical Assessment Skills.
 - It should be noted our ward beds are lower than average and are non-adjustable which may prove a problem to anyone with a Chronic back problem
 - Willingness to teach and share clinical knowledge with others.
 - Requires flexibility and sensitivity to Language & Cultural diversity.
 - Has healthy affirming relationships and exhibits integrity in professional and personal life.
 - Ability to effectively work with others in a cross-cultural environment.

Education and Experience

The requirements listed below are representative of the education and / or experience required.

- - Commitments longer than ten months require successful completion of Mercy Ships Onboarding program
 - Current active Registered Nursing License in home country.
 - Current active Cardio-Pulmonary Resuscitation certification required
 - Pediatric Advanced Life Support certification preferred
 - Minimum of two years pediatric experience following licensure.
 - Recent experience in an inpatient surgical setting required.

Name _____

Signature of Employee _____

Date _____