

Participant Information Sheet

Name of department: Hunter Centre for Entrepreneurship

Title of the study: Entrepreneurship and Disability: A solution or continuation of disadvantage for people with disabilities in the labour market?

Introduction

This study is conducted by Ikedinachi Ogamba, PhD Researcher (ikedinachi.ogamba@strath.ac.uk) and his supervisors, Prof. Sarah Drakopoulou-Dodd (sarah.drakopoulou-dodd@strath.ac.uk) Hunter Centre for Entrepreneurship and Prof. Ian Cunningham (ian.cunningham@strath.ac.uk) Department of Human Resource Management, University Strathclyde Business School, 199 Cathedral Street, Glasgow, G4 0QU. Tel: +44 141 548 3482.

What is the purpose of this investigation?

The aim of the research project is to investigate the experiences of people with disabilities in self-employment/entrepreneurship. In particular, the research objectives include:

1. To identify pathways into self-employment for people with disabilities.
2. To investigate the experiences of disabled people with regard to self-employment.
3. To find out the challenges and opportunities of self-employment among disabled people.

The new knowledge gained from the research will be of special relevance to self-employed people with disabilities and aspirant entrepreneurs themselves, as well as government and policymakers, business support agencies, disability support bodies and health and social care workers.

Do you have to take part?

Participation is voluntary and participants will be interviewed at a time and in a quiet, safe and private location of their choice and convenience. However, a participant may refuse to respond to any question or withdraw in the course of the interview without giving any reason and without detriment.

What will you do in the project?

The participants will be asked to respond to series of questions during the interview. The interview may take up to 90 minutes and will be at the pace of the participant. The researcher will audio record and/or video record (if British Sign Language being used) the interview as well as take brief diary notes for easy reporting. The participants will be asked to sign a consent form to indicate that they willingly and voluntarily agreed to participate in the research.

Why have you been invited to take part?

This research focuses on people with disabilities who are self-employed as participants. The selection of participants is guided by a sample frame, considering various types of physical disabilities and individuals within working age (18-65), as well as diversity in forms of entrepreneurship, gender, ethnicity, among others.

What are the potential risks to you in taking part?

In a special case, the interview process may cause adverse emotional reactions or bring up safeguarding concerns. The researcher will not pressure a participant to answer a particular question if they hesitate. The researcher will be sensitive to observe and avoid such discussions before they escalate, and stop the interview if the participant feels upset or sad. The researcher will also be ready to refer participant or make contacts for appropriate counselling and support should the need arise. The researcher will refer participant to by Disable People's Organisations (DPOs) and other charities where they could access counselling and other support services should the need arise.

What happens to the information in the project?

All personal data, including name, signature and contact details, obtained from this research will be treated with confidentiality and used for the purpose of this research only. The contact details will be used to inform the participants of the outcome of the research. Recordings and transcripts obtained and will be stored in a private, secure stored in the University of Strathclyde internal database and held in a locked cabinet in accordance with the University's data management and record-keeping policy, and only the supervisors of the research will be allowed access to the data. All data obtained will be used on anonymous basis without revealing the identity of the participants. In the course of writing the thesis, articles, briefs or report, excerpts from the interview may be used, but details or features that might identify participants will not be disclosed. The paper documents, audio recording and video recording will be retained by the investigators for a period of two years from completion of the project, after which all personal data, except consent forms, will be destroyed while other data will be securely archived in line with the General Data Protection Regulation (GDPR). Consent forms will be retained for 10 years before being securely destroyed.

Thank you for reading this information – please ask any questions if you are unsure about what is written here. Also, please read the Data Protection Privacy Notice below.

What happens next?

If you are happy to be involved in the project please email, call or send text message with the researcher contact details below. Also, we will request that you sign the attached consent form to confirm your participation. If you choose not to be involved, we will still like to thank you for your attention.

Also, please indicate how you will like us to keep in contact with you and present our findings as soon as we complete our data analysis. If possible, we will like to publish our results in academic journals and to share the outcomes in presentations at entrepreneurship research conferences.

Researcher contact details:

Ikedinachi Ogamba, Hunter Centre for Entrepreneurship, University of Strathclyde, , 199 Cathedral Street, Glasgow. Tel: 0747 198 5273. Emails: ikedinachi.ogamba@strath.ac.uk

Chief Investigator details:

Prof Sarah Drakopoulou-Dodd, Hunter Centre for Entrepreneurship, University of Strathclyde, 199 Cathedral Street, Glasgow, G4 0QU. Tel: 0141 548 3957. Email: sarah.drakopoulou-dodd@strath.ac.uk

This investigation was granted ethical approval by the University of Strathclyde Ethics Committee.

If you have any questions/concerns, during or after the investigation, or wish to contact an independent person to whom any questions may be directed or further information may be sought from, please contact:

Secretary to the University Ethics Committee
Research & Knowledge Exchange Services
University of Strathclyde
Graham Hills Building
50 George Street
Glasgow
G1 1QE

Telephone: 0141 548 3707

Email: ethics@strath.ac.uk

Privacy Notice

Introduction

The University of Strathclyde is committed to transparency and to complying with its responsibilities under data protection legislation. This privacy notice sets out important information regarding how we will use your information and your rights under the legislation. It is important that you read this notice prior to providing your information.

Data controller and the data protection officer

The University of Strathclyde is registered with the Information Commissioner's Office who implements the General Data Protection Regulation (GDPR). The University of Strathclyde is a data controller under data protection legislation. Any enquiries regarding data protection should be made to the Data Protection Officer at dataprotection@strath.ac.uk.

Legal basis for processing

Under data protection legislation we are required to identify our legal basis for processing. We are processing your personal information because it is necessary for the performance of a task carried out in the public interest. We are also processing personal information about your disability, health, age, gender, ethnic origin, religion and sexuality. Under the legislation, this is called special category data. Our basis for processing this is that it is necessary for the scientific research purposes in accordance with the relevant legislation.

Your Rights

You have the right to access your personal data held by the University. Please contact dataprotection@strath.ac.uk to exercise this right.

You have a number of other rights: you may withdraw consent for us to use your data for the purposes set out above at any time; if you withdraw consent you also have the right to have your data erased; you are entitled to have personal data rectified if it is inaccurate or incomplete. To exercise these rights please contact the Data Protection Officer at dataprotection@strath.ac.uk.

Right to Complain

If you have any concerns/issues with the way the University has processed your personal data you can contact the Data Protection Officer at dataprotection@strath.ac.uk. You also have the right to lodge a complaint against the University regarding data protection issues with the Information Commissioner's Office (<https://ico.org.uk/concerns/>).